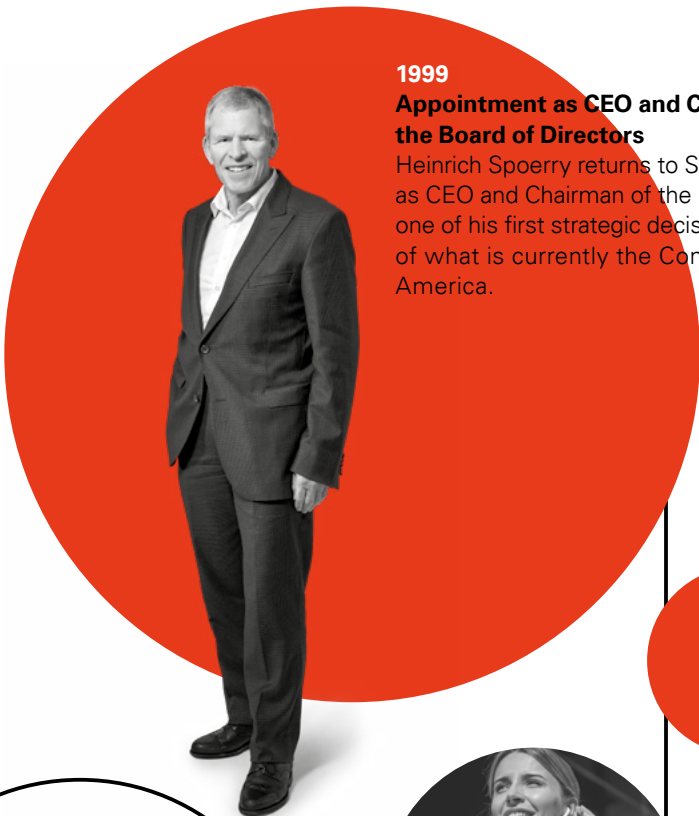


**Tribute to Heinrich Spoerry**

# Defining an era

**Heinrich Spoerry, longstanding CEO and Chairman of the Board of Directors of the SFS Group, will step down at the upcoming AGM due to age related reasons. Having joined SFS first time in 1981, he went to shape SFS’s successful development and making key contributions towards the Group’s strategic course with his distinguished personality, extraordinary commitment and true foresight. The employees would like to take this opportunity to offer you their most heartfelt thanks!**



**1999**  
**Appointment as CEO and Chairman of the Board of Directors**

Heinrich Spoerry returns to SFS and assumes responsibility as CEO and Chairman of the Board of Directors. In 2001, as one of his first strategic decisions, he ushers in the creation of what is currently the Construction division in North America.



**2008**  
**Riveting technology added to the product portfolio**

With its wide range of rivets, setting tools and automation solutions, GESIPA® complements the existing business with customers in the automotive industry, industrial manufacturing and construction-related sectors.



**2012**  
**Acquisition of Unisteel grants access to electronics industry and Asia**

The acquisition of Unisteel broadens the range of applications even further and enables the Group to serve new customers in the electronics industry in Asia. The acquisition lays the foundation for the current production platform in Nantong, where operations started up in 2019. The platform unites all core technologies and relevant post-processing activities at one location.

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During his era, Heiri’s strong entrepreneurial spirit and approach helped the SFS Group evolve and set out on a sustainable growth trajectory. It was remarkable how adept Heiri was at employing simple, pragmatic yet effective ideas to cope with any given challenge. **Jens Breu, CEO**

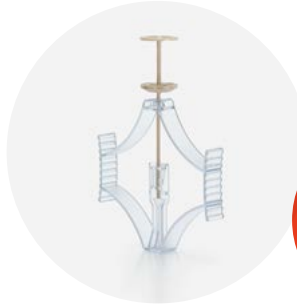


**2014**  
**Initial public offering**

The IPO is carried out to position the company for the future. Preparations for the IPO give rise to the company's present-day, market oriented organizational structure, comprising three segments: Engineered Components, Fastening Systems and Distribution & Logistics.

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With courage and foresight, Heiri Spoerry shaped SFS and transformed it into an internationally well-known company. During our years together on the Board of Directors, I was always impressed by his pragmatism, humility and in-depth knowledge about customers, employees, products and business opportunities. **Thomas Oetterli, Board of Directors**



**2016**  
**Start build-up MedTech platform**

The acquisition of Tegra Medical lays a cornerstone for efforts to build-up a global development and production platform for medical devices. Also, the existing business will benefit from better market access in the future.

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Heiri Spoerry's many years of commitment to the SFS Group played a decisive role in shaping the company's history. He made a major contribution towards the SFS Group's successful growth trajectory by helping mastermind the many prominent acquisitions. **Nick Huber, Board of Directors and family shareholder**

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Heiri Spoerry's entrepreneurial spirit, healthy sense of ambition and modesty have helped him leave an indelible mark on SFS and lead the company. We family shareholders would like to offer Heiri our most heartfelt gratitude for his farsighted leadership. I consider it an honor to have worked together with him. **Bettina Stadler, Board of Directors and family shareholder**

**2021**

**Establishing an international presence in the area of quality tools with Hoffmann**

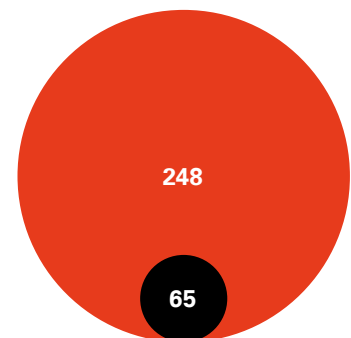
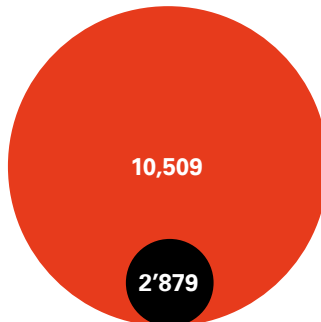
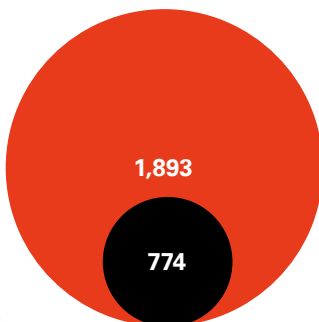
Joining forces with Hoffmann allows the Distribution & Logistics segment, which is where the SFS story started, to internationalize its business.

**Sales in CHF million**

**Number of employees (FTE)**

**Net income in CHF million**

2021



1999